

**Annual PREA Review pursuant to PREA Standard 115.288**  
**January 1, 2023 – December 31, 2023**

The Prison Rape Elimination Act (PREA) of 2012 mandates that correctional facilities and prisons provide a copy of their annual review (PREA Standard 115.288) of all related PREA Investigations inclusive of any potential problem areas and any and all corrective actions taken by the respective facility. The annual review considers the investigative reports, review team assessments and other related information.

In **2023**, the S.A.T.F. staff received one PREA allegation. After thorough investigation including video evidence, the allegation of sexual harassment was Unsubstantiated. The camera footage did not reflect the incident as described by the Resident. The Resident was also viewed enticing the employee to engage in an inappropriate conversation. The employee did not engage as the Resident had reported. During the course of the investigation the employee was observed on camera violating several department policies and procedure and as a result the employee in question was terminated.

The PREA Team conducted the thirty (30) day review of this single report of sexual harassment. The review included; examining factors that motivated this incident including age, issues of power and control, sexual identity, or perceived sexual identity, conflicting personality, and the desire to influence housing.

Following the 2023 PREA investigation, the PREA review team considered any and all measures could be taken to prevent future events of this kind. Aside from the increased staffing levels there were no indications that increased video monitoring or other tools or training on this issue.

The PREA Team conducted seven weeks of the ninety (90) day reviews of this incident to ensure that no residents or third party reporting sexual harassment or sexual abuse experienced any adverse treatment as a result. The Resident absconded from the facility before we could conclude the ninety (90) day review. The reviews that we conducted included interviews, examination of housing assignments, work assignments, educational opportunities, disciplinary records, evaluations, informal reports, and transfer records. The individual was never deprived of any rights or privileges as a result of reporting incidents of sexual harassment or sexual abuse or cooperating with an investigation. There were no findings that residents or third party reports were subject to retaliation as a result of their reporting or cooperation.

The PREA Team members conducted a comparative analysis of this 12 month period with the preceding 12 month period of 2022. In **2022**, there were zero (0) complaints of sexual harassment or sexual abuse. In **2023** there was one report of sexual harassment and no reports of sexual abuse and the report was fully investigated and it was found to be unsubstantiated.

We strive to maintain a safe and secure environment for everyone at our facility including Residents, Staff, Vendors, and Volunteers. Sexual abuse and sexual harassment is a crime and is not tolerated at Nueces County Substance Abuse Treatment Facility. We continue to maintain our SERO Tolerance policy.