## Annual PREA Review pursuant to PREA Standard 115.288 January 1, 2020 - December 31, 2020

The Prison Rape Elimination Act (PREA) of 2012 mandates that correctional facilities and prisons provide a copy of their annual review (PREA Standard 115.288) of all related PREA investigations inclusive of any potential problem areas and any and all corrective actions taken by the respective facility. The annual review considers the investigative reports, review team assessments and any other related information.

In 2020, the S.A.T.F. Staff received three PREA reports. Two reports were provided to staff upon intake and were the result of the PREA screening interview. These two separate incidents occurred in two separate facilities; not Nueces County S.A.T.F. Immediately upon learning of these allegations the PREA Coordinator contacted Nueces County S.A.T.F. Director. Our Director, in keeping with PREA policy, contacted the proper authority at the facilities where the incidents were alleged to have occurred. We received confirmation that both facilities were aware of the incidents and were taking appropriate actions. The third and final PREA report was based on a claim of Resident on Resident sexual harassment. Following an exhaustive investigation, the PREA Investigator concluded the charge of sexual harassment was substantiated. The individual who was charged with sexual harassment absconded from our facility during the investigation. The person who filed the complaint was offered outside mental health counseling free of charge and was monitored for retaliation as per PREA policy.

The PREA Review Team conducted the thirty (30) day review of this single report of Sexual Harassment. The review included; examining factors that motivated this incident including age, issues of power and control, sexual identity, or perceived sexual identity, youthful appearance, atmosphere of the unit, conflicting personalities, and the desire to influence housing.

Following the 2020 PREA Investigation, the PREA review team considered any/all measures that could be taken to prevent future events of this kind. Aside from increasing staffing levels, there were no indications that increased video monitoring or other tools or training would have assisted in the prevention of this event.

The PREA Team conducted ninety (90) day reviews of this incident to ensure that no Residents or third party reporting sexual harassment or sexual abuse experienced any adverse treatment as a result. These reviews included interviews, examinations of housing assignments, work assignments, educational opportunities, disciplinary records, evaluations and informational reports. This individual was never deprived of any rights or privileges as a result of reporting this incident. There was no evidence that the Resident reporting the incident was subject to retaliation as a result of their reporting or cooperation.

The PREA Team members conducted a comparative analysis of this 12 month period with the preceding 12 month period of 2019. In **2019**, there were zero (0) complaints of sexual harassment; and one (1) PREA complaint of sexual abuse that was "unsubstantiated". In **2020**, one PREA sexual harassment claim was filed; the investigation led to a finding of "substantiated". The low number of PREA complaints could be attributed to ongoing training of Residents and Staff. Zero Tolerance has become institutionalized at S.A.T.F. Both Residents and Staff are keenly aware of our policies and the consequences of policy violations.

We strive to maintain a safe and secure environment for everyone at our facility including Residents, Staff, Vendors and Volunteers. Sexual abuse and sexual harassment is a crime and will not be tolerated at Nueces County Substance Abuse Treatment Facility.